Welcome to the ATD Austin Slack community

Let's Get You Setup:

1. Visit *atdaustinmembers.slack.com* and sign in with your ATD Austin primary email
2. Download the Slack apps for desktop and mobile
3. If you are new to Slack, check out Slack's Getting Started guides

When You Join The ATD Austin Community

After you sign in, you'll be added to the #general channel. You can also get an up-to-date listing of all available channels and join those that fit within your realm(s) of expertise and/or interest by simply clicking on CHANNELS in the left-hand sidebar, scroll through the list, and join whichever interest you.

We'd hugely appreciate your taking a minute to flesh out your profile straight away, in particular uploading a photo of yourself — we like ATD Austin to be a highly approachable community of folk with friendly faces.

Then jump in and introduce yourself in #introduction — let us know what you're working on, how we might be able to help you, etc.

You can also dig into Slack Preferences (from the ATD Austin drop-down menu in the upper left-hand corner) in order to customize notifications, messages, media, and so on.

Community Guidelines

We would like to share our community guidelines & rules to ensure the ATD Austin member community continues thriving. By sharing these guidelines, we aim to help everyone identify accepted/unaccepted topics and behaviors — ensuring that everyone can continue to learn, share, connect and grow together.

To help you gain the most from the ATD Austin Slack, please familiarize yourself with these rules and guidelines:

Guidelines — What We Love You To Do:
1. *Contribute* — Whatever you think might be new and helpful for the world of Talent Development our members are always sharing new and/or interesting updates they find and the community is open arms to all of your relevant findings (just remember to put them in the right channel).
2. *Ask* — We appreciate quality conversations, and some start with a good question. That means while everybody is welcome to seek advice from fellow community members
3. *Be relevant* — We have separated the ATD Austin Slack community into several topic specific channels. Please post your contributions and questions only in relevant channels to avoid confusion and noise.
4. *Be precise* — Whether you share a new piece of news or ask a question in one of the ATD Austin Slack channels, it's important to be precise about your topic or question when you post it. This helps other users understand your information and/or your questions better and will help you to receive more informative responses.
5. *Be respectful* — The ATD Austin Slack group is meant to be a healthy learning environment for members on all levels, as we believe sharing is caring. Members of the group should be respectful and learn from each other.

Rules — What We Don't Appreciate:
1. *Discussion of irrelevant topics* — Our community is meant for practitioners to discuss Talent Development topics. We do not welcome public off-topic discussions apart from *#random* channel.
2. *Fraud* — We do not tolerate fraudulent behaviors. Any attempt to make a profit illegally by tricking other members of our Slack group will not be accepted.
3. *Disrespectful manners* — We are a respectful community. We do not accept or welcome impolite or offensive behaviors, including the use of explicit/vulgar language, images and/or messages e.g. racist remarks.

4. ***Marketing products or services*** —We have a *#promotions channel* for our members to use for promoting and advertising their services. Promotional activities in any other channel will not be accepted.

5. ***No direct message solicitations*** — We do not allow any member to solicit in direct messages in any form. Any reported attempt will result in having your account deactivated.

Moderators — Whom To Contact For Questions:
In case you have questions, please don't hesitate to contact us either via Direct Message in Slack (Hector Nogueras or Tracie C.) or via our email ***president@td.org***.

We will also be happy to receive your feedback and suggestions for the guidelines so that we build a strong community.

What To Expect When If A Post Violates Community Standards:
Any post violating our equal opportunity statement will be erased and the member writing it will have their account deactivated.

Any post found violating our community guidelines will be erased and the member will receive one warning. If it happens again, the community member will have their account deactivated.